Research Insights Advisor

Position Details

Reports to: Team Manager Research Insights

Location: Evidence-Based Policing Centre, Lambton Quay, Wellington

District/Service Centre: Evidence-Based Policing

Shift work/non shift work: Non shift

Group: Service Delivery Group

Remuneration range: Band H

PHPF Level Purpose: Individual Contributor

Employee Type: Police Employee

Direct reports: Nil

Delegated financial authority: Nil

Context

New Zealand Police is the lead agency responsible for reducing crime and enhancing community safety. We work in partnership with individuals, communities, businesses and other public sector agencies to achieve our vision to have the trust and confidence of all. The Evidence-Based Policing Service Centre sits within Service Delivery Group, which contributes to the achievement of our vision through enabling the transformation of Police to deliver Our Business.

Purpose

The purpose of the Evidence-Based Policing (EBP) Service Centre is to embed an evidence based approach into all operations of Police. By using information, crime-science and problem-solving methods we will ensure that proven approaches and tactics guide our work, are seen in the results, and provide confidence that what we do works. EBP is a critical function to support the organisation in realising its opportunity to be the best Police service and to deliver on Our Business.

The Research Insights Advisor role is positioned within the Performance and Research Insights team, which delivers the majority of the relevant academic research, statistical and performance insights for EBP projects and the organisation. Working collaboratively with other EBP teams, they ensure that the development of real world practical research projects are informed by relevant academic research, data analysis, service design, statistical and performance insights.

To support the delivery of these outcomes the role works closely with others to identify, scope, design, deliver and analyse the results of EBP projects. They will undertake qualitative and quantitative research and analysis for EBP projects, providing the applied research technical expertise into the EBP team to deliver valid results and meaningful insights which inform the development of EBP within Police.

In performing this role the Research Insights Advisor will work collaboratively and seamlessly with others in multi-disciplinary teams and specific project teams across EBP to deliver integrated, high quality and innovative work.

The purpose of leadership in this role is to deliver (or enable others to deliver) Our Business.

Accountabilities

1. Be safe and feel safe

- Understand the hazards in your work area and eliminate or minimise the associated risk.
- Report all accidents, incidents and near misses in MyPolice in a timely fashion.
- Actively participate in Wellness and Safety initiatives and training.

2. Service delivery

- Uses expertise to develop well considered and informed insights that support the delivery of projects within the EBP team.
- Supports the identification of research project priorities and the development of systems, tools and approaches to deliver those priorities.
- Maintains a clear focus on using Insights to deliver front line solutions.
- Analyse data from applied research projects and report on findings to inform Evidence-Based Policing outputs.
- Conduct qualitative and quantitative research and analysis on identified EBP project topics, utilising applied research in the field, relevant databases and independent data resources as necessary for comparisons and tests of validity.
- Contribute to delivering research and analysis that is rigorously peer reviewed and quality assured, and that research outputs are high quality and conform to recognised ethical standards.
- Use a range of research methodologies and tools, including relevant software and Police project management tools, to design, deliver and monitor projects, and to collect and analyse project results.
- Contribute to meeting Police obligations under the Treaty of Waitangi and acts in a way which demonstrates responsiveness to Maori.

3. Teamwork

- Work collaboratively and effectively as part of a multidisciplinary and multi-agency team within a dynamic environment.
- Demonstrate a proactive outlook and a strong customer service and service delivery focus.
- Encourage and support open, honest and constructive relationships with colleagues.
- Contribute positively with other members of the team in order to achieve team goals.
- Provide peer review and quality assurance for team members' work.

4. Relationship management

- Develop highly effective working relationships with colleagues within Evidence-Based Policing and the wider Service Delivery business unit, as well as with Districts, Service Centres, and the Royal New Zealand Police College.
- Participate in and contribute to consultative and information sharing networks to support Evidence-Based Policing both internally and externally as appropriate.

Additional Requirements

For selection purposes, candidate suitability will be considered in relation to:

- Potential to perform well in the position, given a reasonable period of time for familiarisation and/or training.
- Personal attributes and temperament relevant to the position.

- General health which will allow for the performance of all duties and functions of the position (for constabulary employees a current PCT is an indicator of general health).

Qualifications

- A tertiary qualification in a relevant research or evaluation field.