Data Analyst (Financial Intelligence Unit)

Position Details

Reports to: Supervisor Data Analytics

Location: PNHQ

District/Service Centre: Frontline Operations

Shift Work/Non-Shift Work: Non shift work

Group: Financial Crime Group

Remuneration Range: Band H

Role Level: Individual Contributor/Emerging Leader

Employee Type: Employee

Direct Reports: N/A

Delegated Financial Authority: N/A

Working at Police (who we are)

New Zealand Police delivers services that ensure communities are safe and feel secure, with less crime, road trauma and fewer victims. Police operates 24 hours a day in a complex environment actively preventing crime and crashes. With around 15,000 staff, we work from community-based police stations and large policing hubs, operate on land, sea and in the air, and respond to over 860,000 emergency calls every year.

Values:

Our Values provide a guide to the way New Zealand Police work, operate, and make decisions, and reflect what is important to us and the communities we serve.

Professionalism	Taking pride in representing New Zealand Police and making a difference in the communities we serve
Respect	Treating everyone with dignity, upholding their individual rights and honouring their freedoms
Integrity	Being honest and upholding excellent ethical standards
Commitment to Māori and The Treaty	Acting in good faith of, and respecting the principles of Te Tiriti O Waitangi – partnership, protection, and participation
Empathy	Seeking understanding of, and considering the experience and perspective of those New Zealand Police serve
Valuing Diversity	Recognising the value different perspectives and experiences bring to making us better at what we do

Position Overview (where you'll be working)

The Data Analyst (FIU) will have a crucial role in developing financial intelligence products to support the enforcement of the AML/CFT Act. This will involve enhancing data analytics and processes to support the business, as well as providing guidance to intelligence analysts. strong development skills, collecting business requirements and engaging with subject matter experts is fundamental to ensuring successful delivery of products and applications. The goal of this role is to effectively carry out business operations and enable others to do the same, while implementing and improving process requirements from a data and technology standpoint.

Responsibilities (what you'll be doing)

The Data Analyst (FIU) will:

1. **Service Delivery**
   - Develop and facilitate the development of data analytics tools for the Financial Intelligence Unit.
   - Provide data and analysis to internal and external stakeholders to assist with the production of intelligence reports.
   - Identify and address problems and/or opportunities for improvement across a range a different software platform or enhance the operation and functionality of existing product offerings.
   - Contribute to the development of ICT strategy in an intelligence context and provide advice on data design, issues, and quality.
   - Situate data analysis with a broader knowledge context – including associated organisational data and relevant legislation and policy – to provide nuanced understanding and insights.
   - Provides analysis and advice to assist in identifying and investigating significant patterns, trends, and other strategic intelligence analysis.
   - Promote business information best practices in analytics, technology solutions and programmes.

2. **Customer Service**
   - Develop strategies and plans to address user needs.
   - Act as a source of expert information and advice in their area of specialisation for managers and staff.
   - Provide technical training and support ensuring staff can effectively utilise products and platforms important to the business.

3. **Teamwork**
   - Cooperate and work with other members of the business unit to achieve team goals.
   - Encourage and support open, honest, and constructive relationships with colleagues.
   - Ensure strong and effective channels of communication among colleagues.
   - Take the constructive approach to team efforts and supports other team members where possible.

4. **All employees of New Zealand Police are expected to:**
   - Adhere to New Zealand Police standards of integrity and conduct.
   - Comply with legislative and statutory requirements within area of expertise, including employment and privacy legislation.
   - Model the New Zealand Police Values – Professionalism, Respect, Integrity, Commitment to Māori and The Treaty, Empathy and Valuing Diversity.
   - Respect diversity and demonstrate inclusiveness.

- Understand the hazards in their work area and eliminate or minimise the associated risk.
- Report all accidents, incidents and near misses in MyPolice in a timely fashion.
- Actively participate in Wellness and Safety initiatives and training.
- Perform other duties and participate in projects as required.

Key Relationships (who you'll be working with)

The Data Analyst (FIU) can expect to build and maintain effective relationships with:

Internal	Financial Intelligence Unit, New Zealand Police ICT, Financial Crime Group (Asset Recovery Unit, Money Laundering Team, Virtual Assets Team), Business/Intelligence Analysts, other Police workgroups as required.
External	Engagement with several external public sector partners may be necessary.

Position Specific Competencies (how you'll deliver results)

To be successful in this role the Data Analyst (FIU) will:

- Be proficient in BI tools such as Qlik Sense, Tableau, and Power BI.
- Have an understanding of statistical analysis and modelling techniques critical for accurately interpreting financial data and identifying patterns.
- Be able to work with large and complex datasets that support thorough and accurate financial investigations.
- Have effective communication and teamwork skills that facilitate collaboration with cross-functional teams and presentations to key stakeholders.
- Maintain a continuous learning mindset as staying updated with the latest industry trends and technologies is important for staying ahead in the rapidly evolving field of financial intelligence analysis.
- Prior knowledge of anti-money laundering (AML) and countering financing of terrorism (CFT) within the regulatory standards of the AML/CFT Act is beneficial but not essential.

Additional Information: (what you need to know)

Required Qualifications

- Bachelor's degree in computer science, information technology, data analytics or equivalent experience.

Pre-Employment Checks

- Not a children's worker, standard vetting required.
- Drug and alcohol testing, as required, according to guidelines.
- No Government Security Clearance is requireed to be obtained and maintained.

Work Environment

- Location: Police National Headquarters.
- Flexibility options: Flexible work options available.
- Travel requirements: None.