Senior Advisor - Partnerships and Harm Prevention

Position Details

Reports to: Principal Advisor TNOC or ROCC or Manager Planning and Programme Support ROCC

Location: Wellington

District/Service Centre: Frontline Operations

Shift Work/Non-Shift Work: Non shift work

Group: Partnerships & Harm Prevention

Remuneration Range: Band J

Role Level: Individual Contributor/Emerging Leader

Employee Type: Employee

Direct Reports: N/A

Delegated Financial Authority: N/A

Working at Police (who we are)

New Zealand Police delivers services that ensure communities are safe and feel secure, with less crime, road trauma and fewer victims. Police operates 24 hours a day in a complex environment actively preventing crime and crashes. With around 15,000 staff, we work from community-based police stations and large policing hubs, operate on land, sea and in the air, and respond to over 860,000 emergency calls every year.

The purpose of Investigations Group is to enable and deliver on Our Business. We do this by delivering great service to our community, ensuring our people are equipped and enabled, and leveraging our partnerships and prevention opportunities by giving full effect to our Prevention First Operating Model.

Values:

Our Values provide a guide to the way New Zealand Police work, operate, and make decisions, and reflect what is important to us and the communities we serve.

Professionalism	Taking pride in representing New Zealand Police and making a difference in the communities we serve
Respect	Treating everyone with dignity, upholding their individual rights and honouring their freedoms
Integrity	Being honest and upholding excellent ethical standards
Commitment to Māori and The Treaty	Acting in good faith of, and respecting the principles of Te Tiriti O Waitangi – partnership, protection, and participation
Empathy	Seeking understanding of, and considering the experience and perspective of those New Zealand Police serve
Valuing Diversity	Recognising the value different perspectives and experiences bring to making us better at what we do

Position Overview (where you'll be working)

Organised crime is a corrupting influence worldwide, and its scope and scale in New Zealand is growing, causing significant social, economic and reputational harm and threatening the safety of individuals and communities. Recognising that an issue of this seriousness and complexity requires a coordinated and multifaceted response, the Government has instituted a two-pronged cross-agency approach to combat organised crime and reduce the harms it causes to communities:

- Transnational Organised Crime (TNOC) Strategy: a five-year strategy (2020-25), primarily focused on the supply-side and international context of organised crime. The Strategy brings together 19 government agencies to tackle TNOC by setting out a framework for a more coordinated, whole-of-system approach, with an increased focus on prevention.
- Resilience to Organised Crime in Communities (ROCC) work programme: a multi-agency approach supporting locally-led responses to organised crime. The ROCC work programme combines a community resilience prevention approach with targeted enforcement to simultaneously address the harms and drivers of organised crime. Central to the approach is engaging with partners, iwi, and communities to co-design responses.

These two work programmes are complementary and together form an end-to-end approach to address the full spectrum of organised crime. The TNOC Strategy aims to disrupt the supply at the source, while the ROCC work programme aims to reduce the demand and limit harm. New Zealand Police is the lead agency for both work programmes and chairs the TNOC and ROCC governance groups.

The PHP Team, within the Investigations Group, is responsible for driving and supporting cross-agency action to implement these two Cabinet mandated work programmes. The team works closely with internal and external partners (both government and non-government) to deliver activities at national and local levels. The team also supports cross-agency governance for both work programmes.

The role is a highly collaborative one, requiring exceptional relationship building and management skills and the ability to work across multiple internal and external partners.

The Senior Advisor will be assigned to work on either the ROCC or TNOC programme. The role is not subject to rotation between work programmes without prior agreement.

Responsibilities (what you'll be doing)

The Senior Advisor - Partnerships and Harm Prevention will:

1. **Service Delivery**

- Support implementation of the work programme in districts.
- Coordinate agency work across local agency and community representatives to drive development of response.
- Support local and regional stakeholders, including regional leads and SROs.
- Provide regular reporting to governance/steering group on implementation of work programme, local actions and related district work.
- Coordinate further discretionary funding bids for initiatives with local agency groups and community representatives.
- Develop and maintain a local action plan.
- Develop local intervention model and engagement model (Te Ao Maori approach).
- Support the development of local measurements for the work programme.
- Develop and maintain a stocktake on all related cross-agency activity and linkages with related strategies and work programmes.

- Support the development of a system view of harm/pathways.
- Identify gaps in process/service, including how to build local capability, and feed back to centralised point.
- Support establishment of process/repository for systems thinking to support effective implementation of the work programme.
- Develop advice on sustainability of coordinator roles.
- Identify opportunities to expand the scope and location of current initiatives.

2. **All employees of New Zealand Police are expected to**:

- Adhere to New Zealand Police standards of integrity and conduct.
- Comply with legislative and statutory requirements within area of expertise, including employment and privacy legislation.
- Model the New Zealand Police Values – Professionalism, Respect, Integrity, Commitment to Māori and The Treaty, Empathy and Valuing Diversity.
- Respect diversity and demonstrate inclusiveness.
- Understand the hazards in their work area and eliminate or minimise the associated risk.
- Report all accidents, incidents and near misses in MyPolice in a timely fashion.
- Actively participate in Wellness and Safety initiatives and training.
- Perform other duties and participate in projects as required.

Key Relationships (who you'll be working with)

The Senior Advisor - Partnerships and Harm Prevention can expect to build and maintain effective relationships with:

Internal	New Zealand Police Executive; New Zealand Police District staff; a range of work groups across the business, including the broader Investigations Group, Policy and Partnerships, Iwi and Communities, National Intelligence Centre and Evidence Based Policing Centre.
External	Inter-agency governance and working groups; private sector, academic and NGO partners; Iwi/Hapu.

Position Specific Competencies (how you'll deliver results)

To be successful in this role the Senior Advisor - Partnerships and Harm Prevention will:

- Provide clear and concise advice, information and assistance to internal and external stakeholders.
- Encourage and ensure strong and effective channels of communication are maintained amongst the teams both internally and externally.
- Communicate with influence and engage teams, partners and community Identify gaps in process/service, including how to build local capability, and feed back to centralised point.
- Encourage and support open, honest, effective and constructive relationships with colleagues.
- Identifies key community and agency groups to target and build partnerships with, to foster awareness and strategies that enhance the area's ability to reduce harm from organised crime.
- Solve problems and lead sound decision making under pressure.
- Know and act in accordance with the key strategies within
- Proactively manage and escalate identified risks, as appropriate.

- Develop the culture and capability of our people and ensure they have the tools to deliver Our Business.
- Hold people accountable for delivering their agreed outcomes and activities.

Additional information: (what you need to know)

Required Qualifications:

- N/A

Pre-Employment Checks

- Not a children's working, standard vetting required.
- Drug and alcohol testing, as required, according to guidelines.
- Top Secret Government Security Clearance is required to be obtained and maintained.

Work Environment

- Location: Wellington.
- Flexibility options: Flexible work options available.
- Travel requirements: Domestic travel required – location dependent on assigned districts.